

## 2019 UN JOINT PROGRAMME DELIVERY WORKPLAN

Expected Outputs	Expected Total Budget Allocation in USD for Output		Indicators	Baseline Value	Expected Activities	Planned targets	
<b>WORKSTREAM 1. COUNTRY PROGRAMMING</b>							
UNDAF (reporting, development) and Mainstreaming of UN programming principles into joint UN analyses and planning and reporting tools			<b>30,000</b>	<ul style="list-style-type: none"> <li>▪ UN Liberia Vision 2030 drafted and approved in line with UN programming principles and SDGs.</li> <li>▪ Outcomes of strategic prioritization retreat highlights areas of UNCT comparative advantage in the implementation of UN Liberia Vision 2030.</li> <li>▪ UN personnel increasingly apply knowledge and skills acquired from UN-System-wide training to implement UNLPF, joint programmes and projects in line with UN guiding principles and agenda 2030 goals and targets.</li> </ul>	<ul style="list-style-type: none"> <li>▪ UNDAF 2013-207(19)</li> <li>▪ UN Liberia Common Country Analysis</li> <li>▪ Strategic Prioritization Dialogue Report</li> <li>▪ End of UNDAF Evaluation Report</li> <li>▪ 2019 IAPT Work Plan UNCT endorsed</li> <li>▪ Restructured Coordination Mechanisms</li> </ul>	<ol style="list-style-type: none"> <li>1. UN Liberia Partnership Framework developed</li> <li>2. UN Liberia Joint Flagship Programmes identified/developed</li> <li>3. 2019 IAPT workplan developed and updated online</li> <li>4. Regular Pillar meetings on UNSDPF development, review and reporting held</li> <li>5. Annual Common Country Analysis Update Meeting conducted;</li> <li>6. IAPT retreat to review lessons and best practices of UNSDPF held.</li> <li>7. Conduct Annual GoL/ UN UNSDPF Meeting with Stakeholders.</li> <li>8. UN Liberia Partnership Framework Steering Committee held</li> </ol>	<ol style="list-style-type: none"> <li>1. UN Liberia Partnership Framework developed and submitted to the Executive Board</li> <li>2. UN Liberia Joint Flagship Programmes</li> <li>3. UNLPF Multi- Year Work Plans Developed</li> <li>4. Updated Common Country Assessment</li> <li>5. UNLPF Steering Committee Meeting held.</li> </ol>

				<ul style="list-style-type: none"> <li>▪ UNLPPF Pillar Meetings consultations with all stakeholders conducted</li> <li>▪ UN system-wide training</li> <li>▪ Liberia United Nations Partnership Framework submitted and Approved by the executive Board</li> <li>▪ LUNPPF Flagship Programmes</li> </ul>			
Formulation, implementation of Joint UN M&E systems and processes (including UNDAF Annual Reviews) [or UN support to and/or participation in national sectorial reviews and evaluations]				<ul style="list-style-type: none"> <li>▪ UNPF and M&amp;E framework developed in line with requisite gender, human rights indicators and UNDEG guidelines.</li> <li>▪ UN Info System</li> <li>▪ Multi- Year Integrated UNSDPF and system support s data revolution to advance tracking of progress on implementation of SDGs in Liberia.</li> <li>▪ LUNPPF Annual Review</li> <li>▪ LUNPPF Steering Committee Meetings</li> </ul>	<ul style="list-style-type: none"> <li>▪ Monitoring system developed for GoL</li> </ul>	<ol style="list-style-type: none"> <li>1. LUNPPF Monitoring and Evaluation System developed by M&amp;E Working Group</li> <li>2. 2019 M&amp;E Working Group Retreat conducted to develop UNPL M&amp;E Framework and develop work Plans</li> <li>3. UN training on UNInfo</li> <li>4. Results Based Management training for UNCT, GOL and CSOs conducted</li> <li>5. Conduct training for GoL/UN to build capacity</li> </ol>	<ol style="list-style-type: none"> <li>1. UNLPPF M&amp;E Framework developed</li> <li>2. 2019 M&amp;E Working Group Retreat held</li> <li>3. UN Liberia using UNInfo for planning and reporting</li> <li>4. Results based Management Trainings conducted for UN, CSOs and Government,</li> </ol>

Political facilitation and accompaniment				<ul style="list-style-type: none"> <li>▪ Political analytical briefings PPDU weekly reports</li> <li>▪ PDA reports</li> </ul>	<ul style="list-style-type: none"> <li>▪ Regular political briefings</li> <li>▪ EMM meetings</li> <li>▪ Weekly meetings with Diplomatic Corps</li> <li>▪ UNCT facilitation and political accompaniment</li> </ul>	<ol style="list-style-type: none"> <li>1. Regular briefings on the political situation and political analysis, including in Executive Management Meetings and UNCT-meetings.</li> <li>2. Guidance on political aspects for UN programs</li> <li>3. Facilitation and accompaniment of political meetings and interactions of UNCT</li> </ol>	<ol style="list-style-type: none"> <li>1. Political briefings in UNCT-meetings.</li> <li>2. Political guidance provided for UN programs and projects</li> <li>3. Political facilitation and accompaniment provided to UNCT</li> </ol>
3. Conflict analysis			<b>10,000</b>	<ul style="list-style-type: none"> <li>▪ Number of UNCT programmes and project initiatives applying human rights-based approaches to support conflict analysis; prevention and response.</li> <li>▪ Conflict Analysis Report</li> </ul>	<ul style="list-style-type: none"> <li>▪ N/a</li> </ul>	<ol style="list-style-type: none"> <li>1. Conflict analysis workshop for UNCT and partners</li> <li>2. Finalization of joint UNCT conflict analysis</li> <li>3. Continued follow-up with focal points</li> </ol>	<ol style="list-style-type: none"> <li>1. Joint UNCT conflict analysis developed</li> <li>2. UN Liberia Conflict Analysis</li> </ol>
4. Conflict sensitivity				<ul style="list-style-type: none"> <li>▪ Number of UNCT programs and initiatives that support conflict sensitivity</li> </ul>	<ul style="list-style-type: none"> <li>▪ No joint approach on conflict sensitivity</li> </ul>	<ol style="list-style-type: none"> <li>1. Workshop on conflict sensitivity for UNDAF pillars</li> <li>2. Workshop on conflict sensitivity for UNCT</li> <li>3. Continued follow-up with focal points</li> </ol>	<ol style="list-style-type: none"> <li>1. Conflict sensitivity is mainstreamed in UNPF</li> <li>2. Conflict sensitivity is mainstreamed in UN programs and activities</li> </ol>
4. SDGs			<b>30,000</b>	<ul style="list-style-type: none"> <li>▪ SDG priorities for Liberia</li> <li>▪ SDG Consultations conducted nationally</li> <li>▪ Data generation completed for at least XX% of SDG indicators (169 targets); Target: TBD;</li> </ul>	<ul style="list-style-type: none"> <li>▪ UNSDPF is common strategic framework; DaO Coordination mechanisms in place</li> </ul>	<ol style="list-style-type: none"> <li>1. SDG Task force established to support strategic prioritization and domestication of the SDGs in Liberia</li> <li>2. Support the UNCT Secretariat with technical expertise to review data needs for SDGs monitoring and data generation</li> <li>3. Support development of national SDG Plan of Action</li> </ol>	<ol style="list-style-type: none"> <li>1. SDG domestication, data collection to inform UNSDPF and contextualization through technical support, monitoring and reporting.</li> </ol>

				Baseline (2016): zero		<ul style="list-style-type: none"> <li>4. DaO coordination mechanisms used to support SDGs prioritization process</li> <li>5. Provide support to localization of SDGs</li> <li>6. Conduct Advocacy on SDGs</li> </ul>	3.
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<b>SUB TOTAL</b>			<b>70,000</b>				
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**WORKSTREAM 2. SERVICES & HARMONIZED BUSINESS PRACTICES**

Expected Outputs	Expected Total Budget Allocation in USD for Output			Indicators	Baseline Value	Expected Activities	Planned targets
Support to Inter-agency groups that relate to the planning, development and management of common services and harmonized business practices.				<ul style="list-style-type: none"> <li>▪ Business Operations Analysis Report</li> </ul>	<ul style="list-style-type: none"> <li>▪ BOS Evaluation Report</li> </ul>	<ul style="list-style-type: none"> <li>1. Validate BoS report with stakeholders</li> </ul>	<ul style="list-style-type: none"> <li>1. Conduct New Business Operations Evaluation</li> </ul>
			<b>45,000</b>	<ul style="list-style-type: none"> <li>▪ Business Operations Strategy 2020-2024</li> </ul>	<ul style="list-style-type: none"> <li>▪ Business Operations Strategy Evaluation</li> <li>▪ OMT Retreat Report</li> </ul>	<ul style="list-style-type: none"> <li>1. Develop Business Operations Strategy for UNSDPF Period including the Theory of Change, Results Framework, M&amp;E Framework and costing</li> <li>2. Conduct validation meeting for BOS 2020-2024</li> <li>3. Submit BoS/UNSDPF to QSA-PSG for review</li> </ul>	<ul style="list-style-type: none"> <li>1. UN Liberia Business Operations Strategy 2020-2024 developed and submitted to the board with the UNLPF</li> </ul>
			<b>10,000</b>	<ul style="list-style-type: none"> <li>▪ OMT Retreat Report</li> <li>▪ Transaction Costs Analysis Reports</li> </ul>	<ul style="list-style-type: none"> <li>▪ 2018 OMT Work Plan</li> </ul>	<ul style="list-style-type: none"> <li>1. Conduct OMT Retreat</li> <li>2. Develop OMT 2019 Work Plan</li> <li>3. Conduct transaction costs analysis <b>(10,000)</b></li> </ul>	<ul style="list-style-type: none"> <li>1. OMT Retreat and Meetings</li> <li>2. Transaction costs analysis</li> <li>3. Continuous analysis of business process, efficiencies and transaction costs for operations</li> </ul>
2. Development, implementation of common services at the country level			<b>10,000</b>	<ul style="list-style-type: none"> <li>▪ Number of new LTAs</li> <li>▪ Vendors database developed and harmonized and uploaded One UN</li> </ul>	<ul style="list-style-type: none"> <li>▪ Common LTAs for services and SOP in place.</li> <li>▪ Valid LTAs consolidated and</li> </ul>	<ul style="list-style-type: none"> <li>1. Identify and establish common LTAs for vehicle maintenance, car wash, conference hotel and catering services in 5 counties cleaning services, vehicle rental, security services, harmonization of transport</li> </ul>	<ul style="list-style-type: none"> <li>1. Operational efficiency is increased by ensuring an estimated 30% overall reduction in transaction cost, efficiency gains and cost advantage from</li> </ul>

				<p>Website according to categories</p> <ul style="list-style-type: none"> <li>▪ Online database system and One UN website</li> <li>▪ Number of Procurement Staff joint training conducted in Cost Analysis; BOS, UN harmonization procurement process</li> </ul>	<p>uploaded to SharePoint</p> <ul style="list-style-type: none"> <li>▪ Vendors database developed and harmonized and One UN Website as per category</li> </ul>	<p>costs, HACT Micro assessment, spot check, Minimart, vehicles and motorcycle insurance</p> <ol style="list-style-type: none"> <li>2. Consolidate all valid LTAs from Agencies and Upload to SharePoint.</li> <li>3. ICTWG to develop an online database and One UN website for publication</li> <li>4. Training conducted for at least twenty Procurement Staff in cost analysis, BOS, UN harmonization process</li> </ol>	<p>economies of scale by harmonizing common services.</p> <ol style="list-style-type: none"> <li>2. Learning Sessions on harmonized UN Procurement.</li> </ol>
				<ul style="list-style-type: none"> <li>▪ Vacancies advertised using common website and LTA for newspapers; Roster for national consultant updated.</li> <li>▪ Briefing package (national and international staff)</li> <li>▪ Internal and external training sources mapped</li> <li>▪ Approved training site for testing drivers</li> <li>▪ Capitalized on the training drivers' pool by developing mechanism or regular drivers training</li> <li>▪ Staff trained in first aid implementation</li> </ul>	<ol style="list-style-type: none"> <li>1. Agencies' vacancies widely distributed; High percentage of national consultants hired from the roster; National consultants fee structured in line with 2018 SC salary scale.</li> <li>2. Briefing packaged utilized and regularly updated.</li> <li>3. Staff capacity enhanced; database of specific areas of expertise developed; Drivers 'pool regularly used in training to enhance technical skills of all UN drivers <ul style="list-style-type: none"> <li>▪ Staff trained in first aid implementation</li> <li>▪ Increased awareness on safety measures</li> <li>▪ Training portal functional</li> <li>▪ Needs assessment completed and action plan developed</li> <li>▪ Unified practice of entitlements and</li> </ul> </li> </ol>	<ol style="list-style-type: none"> <li>1. Vacancies advertised using common website and LTA for newspapers - Roster for national consultants updated National consultants fee structured in line with 2018 SC salary scale</li> <li>2. Update internal and external list of training programs</li> <li>3. Visit drivers training sites or security and safety purposes</li> <li>4. Capitalize on the trained drivers' pool by developing mechanism for regular drivers training</li> <li>5. Conduct First Aid training for staff</li> <li>6. Security awareness training for staff and eligible dependents</li> <li>7. Develop common online training in collaboration with ICT Working Group (RBM/M&amp;E, HRBA, Operations, ICT, Driving, HACT, HR, etc.)</li> <li>8. Mapping acts of collaboration on HR matters with the HR counterparts in the Government of Liberia Civil Service Agency</li> <li>9. Collect and analyze agencies common policies with respect to: Leave policies, Official travels, Entitlements, R&amp;R, working hours.</li> </ol>	<ol style="list-style-type: none"> <li>1. Agencies' recruitment practices with respect to national positions are unified and inter-agency cooperation regarding reference check and drivers' recruitment is fully implemented.</li> <li>2. Mechanism developed for training and capacity development to enhance technical skills of workforce and encourage professional growth of staff</li> <li>3. Agencies' HR policies reviewed to identify areas of harmonization and common areas of harmonization implemented.</li> <li>4. Agencies Staff and dependents training in First aid and Security Awareness.</li> </ol>

				<ul style="list-style-type: none"> <li>▪ Increased awareness on safety measures</li> <li>▪ Training portal functional</li> <li>▪ Needs assessment completed and action plan developed</li> <li>▪ Unified practice of entitlements and benefits (community of practice and approach)</li> </ul>	<ul style="list-style-type: none"> <li>▪ benefits (community of practice and approach)</li> </ul>		
<b>COMMON PREMISES</b>							
				<ul style="list-style-type: none"> <li>▪ Effective utilization of shared resources of UN Agencies at PAP</li> <li>▪ % reduction of operational costs of common premises</li> </ul>	<ul style="list-style-type: none"> <li>▪ 17 UN Agencies relocated to PAP, Common Drivers' room, UN Clinic and gym operational and functional</li> <li>▪ Common contracts for security and other services;</li> <li>▪ Greening the office environment;</li> </ul>	<ol style="list-style-type: none"> <li>1. Implement of Common contracts for security and other services;</li> <li>2. Solar system functional and reduces fuel cost</li> <li>3. Quarterly Expenditure Report on Common Premises Budget</li> <li>4. Monitoring of operational costs and efficiencies</li> <li>5.</li> </ol>	<ol style="list-style-type: none"> <li>1. AFPs maintain co-location One UN House-PAP</li> <li>2. Integrated sharing of common premise and facilities</li> <li>3. Improved and harmonized business processes</li> <li>3. Increase of cost efficiency</li> </ol>
				<ul style="list-style-type: none"> <li>▪ UN Level One Clinic functional and operational</li> </ul>	<ul style="list-style-type: none"> <li>▪ Functional and operational Level 1 UN Clinic providing services to staff and dependents</li> </ul>	<ol style="list-style-type: none"> <li>1. UN Clinic provides medical services to UN personnel and dependents</li> <li>2. Cost share contributions from UN Clinic received</li> <li>3. Conduct analysis/assessment of UN Clinic efficiencies</li> </ol>	<ol style="list-style-type: none"> <li>1. UN Level One Clinic providing medical services to UN personnel and dependents.</li> </ol>

				<ul style="list-style-type: none"> <li>▪ No. of agencies with capability to monitor bandwidth usage</li> <li>▪ No. of agencies bursting beyond bandwidth</li> <li>▪ No. of agencies on Lonestar CUG</li> <li>▪ No. of services harmonized</li> <li>▪ PBX system functioning properly /effectively</li> <li>▪ integrated Common BCP including ICT and operations is developed and adopted for all UN agencies</li> <li>▪ No. of IT staff trained on cyber threat, IT emergencies</li> <li>▪ Improved IT support for agencies</li> <li>▪ CCTV fully functional</li> <li>No. of power interruption experienced</li> </ul>	<ul style="list-style-type: none"> <li>• No. of agencies with capability to monitor bandwidth usage</li> <li>• No. of agencies bursting beyond bandwidth</li> <li>• No. of agencies on Lonestar CUG</li> <li>• No. of services harmonized</li> <li>• PBX system functioning properly /effectively</li> <li>• integrated Common BCP including ICT and operations is developed and adopted for all UN agencies</li> <li>No. of IT staff trained on cyber threat, IT emergencies</li> <li>• Improved IT support for agencies</li> <li>CCTV fully functional</li> <li>No. of power interruption experienced</li> </ul>	<ol style="list-style-type: none"> <li>1. Effective bandwidth monitoring portal</li> <li>2. Engage LIBTELCO to allow bandwidth bursting with the combined UN bandwidth</li> <li>3. Engage Lonestar MTN to establish common CUG for Agencies.</li> <li>4. Engage Orange to harmonize current CUG services i.e. data packages.</li> <li>5. Hiring of consultant to manage One UN PBX Network on a rotational basis.</li> <li>7. Develop MOU for common BCP among UN Agencies.</li> <li>8. Identify internal and external sources for ICT training programs and conduct training <ol style="list-style-type: none"> <li>1. Conduct training</li> <li>2. Inter-agency ICT support for One UN</li> <li>3. Developed consultant TOR to maintain CCTV for review and approval; Selection and hiring of contractor; Prepare contract for signatures</li> <li>4. Collaborate with BFMU team in ensuring server rooms and CCTV equipment are connected to the solar grid</li> </ol> </li> </ol>	<ol style="list-style-type: none"> <li>1. Common ICT Network on a single ISP and adopting harmonized and integrated ICT coordination system established and functional.</li> <li>2. Improved, harmonized and cost-effective communication platform for UN Agencies established and functional.</li> <li>3. One UN PBX Telephone Network maintained and functional.</li> <li>4. Common BCP platform established and operational</li> <li>5. Improved ICT capacity to respond to emergencies and improved IT support agencies</li> <li>6. Integration of Solar system with server room and CCTV</li> </ol>
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Ensure compliance of Harmonization Cash Transfer and Business practices			30,000	<ul style="list-style-type: none"> <li>2019 HACT Work plan Macro Assessment process review report</li> </ul>		<ol style="list-style-type: none"> <li>Develop HACT Work Plan</li> <li>Develop a Common agreement on macro assessment Conduct Micro assessment for shared partners</li> </ol>	<ol style="list-style-type: none"> <li>HACT 2019 Work plan endorsed by IAPT</li> <li>Common agreement on macro assessment develop and endorsed by UNCT</li> <li>Macro Assessment conducted</li> <li>Micro assessment for shared partners</li> </ol>
				<ul style="list-style-type: none"> <li>LTA for Partners renewed</li> </ul>		<ol style="list-style-type: none"> <li>Launch process for creating LTA with Partners</li> <li>LTA Develop with partners</li> </ol>	1.LTA for partners established
				<ul style="list-style-type: none"> <li>Joint Audit</li> </ul>		<ol style="list-style-type: none"> <li>Conduct joint audit for share partners</li> </ol>	1. Joint Audit conducted
<b>SUBTOTAL</b>			<b>90,000</b>				

**WORKSTREAM 3. JOINT COMMUNICATION**

Expected Outputs	Expected Total Budget Allocation in USD for Output		Indicators	Baseline Value	Expected Activities	Planned targets
Advocacy partnerships and resource mobilization initiatives are adequately supported		41,000	<ul style="list-style-type: none"> <li>UNSDCF Communications Strategy</li> <li>UN Day Exhibition/fair</li> <li>UNCG 2019 work plan</li> <li>SDG Messages</li> </ul>	<ul style="list-style-type: none"> <li>2020-2024 Communication Strategy 2019 UNCG Work Plan</li> </ul>	<ol style="list-style-type: none"> <li>UNLPF Communications Strategy developed by the UN Communications Group</li> <li>UN Day Exhibition conducted, International Days <b>(11,000)</b></li> <li>key messages disseminated</li> <li>UN Focus newsletter developed quarterly and disseminated widely</li> <li>SDGs Messages disseminated widely</li> <li>Training for UNCG on key communication areas <b>(20,000)</b></li> <li>Visibility and Branding of UN <b>(10,000)</b></li> </ol>	<ol style="list-style-type: none"> <li>UNLPF Communications Strategy 2020-2024</li> <li>Increased public awareness and knowledge of SDGs focusing on their domestication, linkages to PADP and the new UNSDPF Visibility of UN Liberia Brand</li> <li>Strengthened UN Communications coordination and functions</li> <li>UNCG supports Advocacy, partnerships and resource mobilization initiatives are adequately</li> <li>UNCG members capacity strengthen to support the UNCT</li> </ol>
<b>SUB - TOTAL</b>		<b>41,000</b>				

**WORKSTREAM 5. JOINT UNPF FINANCING**



Expected Outputs	Expected Total Budget Allocation in USD for Output		Indicators	Baseline Value	Expected Activities	Planned targets	
Development and management of a Common Budgetary Framework			30,000	<ul style="list-style-type: none"> <li>▪ UNSDPF Common Budgetary framework</li> <li>▪ UNSDPF Financing Strategy.</li> <li>▪ UNSDPF Resource Mobilization Strategy</li> </ul>	<ul style="list-style-type: none"> <li>▪ 2013-2017 UNDAF costed action plan</li> </ul>	<ol style="list-style-type: none"> <li>1. Conduct UNSDPF cost analysis.</li> <li>2. Costing of the UNSDPF</li> <li>3. Develop UNSDPF financing strategy</li> </ol>	<ol style="list-style-type: none"> <li>1. UNSDPF Common Budgetary Framework</li> <li>2. UNSDPF Financing Strategy</li> <li>3. UNSDPF Resource Mobilization Strategy</li> </ol>
Development of proposals using joint funding approaches				<ul style="list-style-type: none"> <li>▪ No of Joint UNSDPF joint programmes/flags hips developed</li> </ul>	<ul style="list-style-type: none"> <li>▪ Joint Flagships developed</li> </ul>	<ol style="list-style-type: none"> <li>1. Develop UNSDPF Joint Programmes</li> <li>2. Develop UNSDPF Joint Work Plans</li> <li>3. Develop Joint Monitoring schedules</li> </ol>	<ol style="list-style-type: none"> <li>1. Joint proposals responding to emerging issues drafted and submitted</li> </ol>
Development of Projects to support the implementation of the UNSDPF including consolidation of peace				<ul style="list-style-type: none"> <li>▪ Number of PBF Project fully funded</li> <li>▪ Number of ongoing LMPTF projects funded for 2019</li> <li>▪ Number and size (US\$) of new LMPTF projects approved for funding.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Seven PBF projects funded.</li> <li>▪ Four LMPTF projects funded.</li> </ul>	<ol style="list-style-type: none"> <li>1. Ongoing PBF projects fully funded</li> <li>2. Ongoing LMPTF projects funded for 2019</li> <li>3. Resource mobilization for additional LMPTF projects for 2019</li> </ol>	<ol style="list-style-type: none"> <li>1. Disbursement of US\$ 1.6 million for ongoing PBF project</li> <li>2. Disbursement of US\$ 3.5 million for ongoing LMPTF</li> <li>3. Additional US\$ 5 million approved for LMPTF in 2019</li> </ol>
				<ul style="list-style-type: none"> <li>▪ Spotlight Initiative joint Programme implemented</li> </ul>	<ul style="list-style-type: none"> <li>▪ Spotlight Initiative Joint Programme developed and launched</li> </ul>	<ol style="list-style-type: none"> <li>1. Provide technical support to Spotlight Initiative joint Programme implementation               <ol style="list-style-type: none"> <li>1.</li> </ol> </li> </ol>	<ol style="list-style-type: none"> <li>1. Spotlight Initiative Joint Programme implemented</li> </ol>
<b>SUB- TOTAL</b>			<b>30,000</b>				

**WORKSTREAM 6. JOINT LEADERSHIP**

Expected Outputs	Expected Total Budget Allocation in USD for Output			Indicators	Baseline Value	Expected Activities	Planned targets
Initiatives to strengthen UNCT working relations and mutual accountability, including support to the involvement of Non-Resident Agencies at the country level.				<ul style="list-style-type: none"> <li>▪ NRAs participate in One Programme Technical Groups</li> <li>▪ NRAs provide technical support to UNSDPF and Government</li> </ul>	<ul style="list-style-type: none"> <li>▪ NRAs participated in UNCT meetings/events and combined missions</li> </ul>	<ol style="list-style-type: none"> <li>1. NRAs participate in CCA updating/Review.</li> <li>2. NRAs participate in SDGs domestication process</li> <li>3. NRAs provide technical support to UNCT</li> <li>4. NRAs substantially contribute to UNLPF development</li> <li>5. NRA participate in UN joint resource mobilization efforts in</li> </ol>	<ul style="list-style-type: none"> <li>▪ NRAs are integral part of UNCT in Liberia and contribute substantially to the UNLPF development</li> <li>▪ NRAs part of the UN Strategic Planning Processes</li> </ul>
Staffing and resources required by the RCO in support of the RC/UNCT	Funded by SPTF, Germany, Norway, Cost Share, UK,			<ul style="list-style-type: none"> <li>▪ Strengthened RCO supporting UNCT (good offices, political facilitation and accompaniment, political analysis, conflict analysis, conflict sensitivity</li> <li>▪ RCO supports UNCT implementation of UN Reform</li> <li>▪ RCO supports UNLPF development process</li> </ul>	<ul style="list-style-type: none"> <li>▪ Strengthened RCO functional capacities in place and supported by</li> </ul>	<ol style="list-style-type: none"> <li>1. SRCO in place and supports UNCT and Government and other stakeholders</li> <li>2. Monitoring and Evaluation function and support staff supporting UNCT, One UN Thematic Working Groups</li> <li>3. SRCO provides substantive political, policy and programmatic guidance and support to UNCT, GoL and other stakeholders (UN Reform, conflict analysis, peace building, transition)</li> <li>4. SRCO supports UNCT Retreats, Meetings, Steering Committee, convening of joint programmes</li> </ol>	<ol style="list-style-type: none"> <li>1. Joint UNCT Delivery Work Plan Implemented</li> <li>2. RCO provides effective, efficient coordination support to UNCT, GoL and all working Groups</li> <li>3. RCO provides substantive policy support to UN /GoL on UN Reform, conflict analysis, conflict sensitivity, peacebuilding, transition support to the transition processes</li> <li>4. RCO provides political facilitation and accompaniment to UNCT.</li> </ol>
				<ul style="list-style-type: none"> <li>▪ UNCT, RCO. /trainings/worksh ops/retreats</li> <li>▪ Joint Steering Committee Meetings</li> </ul>	<ul style="list-style-type: none"> <li>▪ RCO staffing</li> </ul>	<ol style="list-style-type: none"> <li>1. RCO attend relevant learning events/trainings</li> <li>2. RC/UNCT attend relevant workshops provides technical and coordination support to UNCT</li> <li>3. UNCT and Development Result Groups are trained on the new UNSDPF guidance document</li> </ol>	<ol style="list-style-type: none"> <li>1. RCO staff attend relevant learning events workshops/training</li> <li>2. 2.UNCT/RC attends relevant workshops/events</li> </ol>

SUB- TOTAL							
NORMATIVE AREA 1. TRANSITION							
Expected Outputs	Expected Total Budget Allocation in USD for Output			Indicators	Baseline Value	Expected Activities	Planned targets
1. Formulation/ coordination and implementation of a post-crisis Transition Strategy/Plan, including a Strengthened RC Office				<ul style="list-style-type: none"> <li>▪ Strengthened RCO</li> <li>▪ Political Analysis and Briefings</li> <li>▪ Liberia MPTF</li> </ul>	<ul style="list-style-type: none"> <li>▪ UN Transition Plan</li> <li>▪ Capacity Mapping conducted</li> <li>▪ UNDP Strategic Review Conducted</li> <li>▪ UN Resource Mobilization Strategy 2013</li> </ul>	<ol style="list-style-type: none"> <li>1. Sustain the strengthened RC Office</li> <li>2. Sustain the RCO Political, Peace and Development Unit</li> <li>3. Political facilitation and accompaniment</li> <li>4. Conflict analysis and conflict sensitivity mainstreaming</li> <li>5. Provide quality assurance of the UNCT/ Weekly Report/s</li> <li>6. Liberia MPTF operational</li> </ol>	<ol style="list-style-type: none"> <li>1. Strengthened RCO with adequate staffing</li> <li>2. Liberia MPT strengthened.</li> <li>3. Peacebuilding Programmes developed</li> <li>4. Political and conflict analysis conducted regularly.</li> </ol>
SUB- TOTAL							
			30,000				
NORMATIVE AREA 4. HUMAN RIGHTS MAINSTREAMING							
Expected Outputs	Expected Total Budget Allocation in USD for Output			Indicators	Baseline Value	Expected Activities	Planned targets
OHCHR leads UNCT efforts to develop and implement an advocacy strategy for addressing pertinent human rights/human rights-related issues				<ul style="list-style-type: none"> <li>▪ UNCT Human Rights Working Group in place and functional</li> </ul>	<ul style="list-style-type: none"> <li>▪ # working group meetings held</li> </ul>	<ol style="list-style-type: none"> <li>1. 2019 HR workplan e developed and endorsed by UNCT</li> <li>2. Regular working group meeting held, and updates provided to UNCT</li> </ol>	<ol style="list-style-type: none"> <li>1. 2019 HR workplan endorsed by UNCT</li> <li>2. H</li> </ol>
2. Continuing the Support to integration of a Human Right Based Approach to national development processes.			15,000	<ul style="list-style-type: none"> <li>▪ HR reflected in UNLPF</li> <li>▪ HR reflected in Joint Programmes</li> </ul>	<ul style="list-style-type: none"> <li>▪ # of engagement session with relevant national actors during ongoing development of PADP</li> </ul>	<ol style="list-style-type: none"> <li>1. Human Rights Mainstreaming in the UN LPF Development process</li> <li>2. Human Rights Training for UN, Government, Private Sector and CSOs</li> </ol>	<ol style="list-style-type: none"> <li>1. Human rights embedding and mainstreaming and integrating SDGs is reflected in related national plans, policies and programmes.</li> </ol>

						3. Conduct one training on human rights and SDGs for key government institutions	
3. Strengthening national capacity on human rights, including existence of joint programmes and activities on human rights, other related thematic issues or supporting national human rights institutions and other national human rights protection systems			10,000	<ul style="list-style-type: none"> <li>• Independent National Commission on Human Rights (INCHR) thematic human rights issues monitored and report disseminated quarterly</li> <li>• Capacity of justice actors strengthened in addressing SGBV cases <ul style="list-style-type: none"> <li>▪ Human rights accountability mechanism of the AFL, LIS, and Liberia National Police (LNP) is strengthened</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>▪ INCHR as accredited 'A' status National Human Rights</li> <li>▪ Institution makes public report on human rights issues</li> <li>▪ Functional MoJ/SGBV Crimes Unit, AFL human rights unit, LIS human rights unit, &amp; LNP Professional Standard Division</li> </ul>	<ol style="list-style-type: none"> <li>1. Provide continuous technical support for the implementation of INCHR mandate</li> <li>2. Three advisory sessions for INCHR commissioners and key staff</li> <li>3. Three working sessions for MoJ/SGBV Crimes Unit and LNP on addressing impunity for SGBV</li> <li>4. Two advisory meetings to improve the human rights accountability mechanism of the AFL, LIS, and LNP</li> <li>5. Two working sessions for traditional leaders and CBOs on harmful traditional practices</li> <li>6. Three advisory sessions for civil society organizations on human rights</li> </ol>	<ol style="list-style-type: none"> <li>1. Dissemination of INCHR human rights quarterly reports</li> <li>2. Capacity of national stakeholders, e.g. relevant Government institutions, INCHR; traditional leaders and civil society organizations is strengthened</li> <li>3. NHRAP implementation is enhanced</li> <li>4. MoJ/SGBV Crimes Unit and LNP human rights accountability for impunity is strengthened</li> </ol>
4. Efforts to integrate human rights risks analysis to ensure awareness of any serious human rights risk factors, and to develop strategies to address them (in follow up to requirements of Human Rights up Front Action Plan)				<ul style="list-style-type: none"> <li>▪ UNCT Human Rights Working Group develops a mechanism that includes support to PoC and HRDDP for risk analysis, awareness and development of strategies.</li> <li>▪ Number of interactive meetings on the Rights up Front (RuF) initiative</li> </ul>	<ul style="list-style-type: none"> <li>▪ # of UNCT Human Rights Working Group engagement sessions with Security entities</li> </ul>	<ol style="list-style-type: none"> <li>1. Conduct two training sessions on HRDDP for Government security entities</li> <li>2. Working group develop reporting mechanism and strategy for Protection of civilian platform</li> <li>3. Develop action points for UNCT on implementation of the RuF</li> </ol>	<ol style="list-style-type: none"> <li>1. POC and HRDDP are integrated in the Government security entities and other relevant government institutions, line ministries and the INCHR activities</li> <li>2. Action points on RuF developed</li> </ol>

<p>5. Supporting the national engagement (government, civil society and national human rights institutions) with UN human rights mechanisms (Treaty Bodies, Special Procedures and Universal Periodic Review of Human Rights Council and other relevant mechanisms) including follow-up and implementation of recommendations by these mechanisms</p>				<ul style="list-style-type: none"> <li>▪ Ministry of Justice Human Rights Units drafts one treaty body report</li> <li>▪ Ministry of Justice Human Rights Units engages Government ministries to implement the National Strategy on international treaty obligations</li> </ul>	<ul style="list-style-type: none"> <li>▪ MoJ Human Rights Units serves as NHRAP Secretariat (Coordinates Treaty reporting and UPR recommendations implementation)</li> </ul>	<p>1. One mentoring session on drafting human rights reports including treaty reports, targeting state actors and INCHR</p> <ul style="list-style-type: none"> <li>• 1. One working session to enhance coordination among the Government ministries in treaty obligations and Special Procedures</li> </ul>	<p>1. Treaty body report drafted</p> <p>2. 1. Coordination meetings of the HRU/ INCHR and all relevant government ministries and institutions conducted</p>
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<b>SUB-TOTAL</b>			<b>25,000</b>				
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**NORMATIVE AREA 5. GENDER MAINSTREAMING**

Expected Outputs	Expected Total Budget Allocation in USD for Output			Indicators	Baseline Value	Expected Activities	Planned targets
Strengthen gender mainstreaming in the development process of the new UNDAF				<ul style="list-style-type: none"> <li>▪ Gender mainstreamed in UNSDPF 2020-2024</li> </ul>	<ul style="list-style-type: none"> <li>▪ UNDAF 2013-2019</li> <li>▪ UNDAF extended until December 2019</li> </ul>	<p>1. Conducted working sessions on gender mainstreaming for UN, CSOs, Private Sector</p> <p>2. Conduct GTG meetings to support the development of a gender responsive UNSDPF 2020-2024</p> <p>3. GTG Members substantively contribute to the UNLPF and BOS development</p>	<p>1. Gender responsive UNIPF2020-2024</p> <p>2. Gender responsive Joint Work Plans and Flagship Programmes</p>
UN Coordination and accountability on promoting GEWE			<b>10,000</b>	<ul style="list-style-type: none"> <li>▪ Integrated 2019 GTG workplan</li> </ul>	<ul style="list-style-type: none"> <li>▪ 2018 GTG workplan</li> <li>▪ 2018 GTG Retreat Report</li> </ul>	<p>1. Develop and review 2019 GTG workplan</p>	<p>1. GTG retreat organised</p> <p>2. 2019 Workplan endorsed by the GTG</p>

(including in the development process of the new UNSDPF 2020-2024)						2. 2019 GTG retreat organised (review of lessons learnt, gender mainstreaming best practices, strategic positioning of GTG to support UNCT and GoL)	
				<ul style="list-style-type: none"> <li>UNGTG supports the Government in the organization of at least 5 international advocacy events</li> </ul>		<ol style="list-style-type: none"> <li>Conduct UN GTG meetings to coordinate ONE UN support to the Government</li> <li>Support provided to advocacy events</li> </ol>	<ol style="list-style-type: none"> <li>Government commemorates International Gender related events (International Women Days, International Day of the Girl Child, International Day on FGM, Global Open Days, 16 Days of Activism, etc.)</li> </ol>
				<ul style="list-style-type: none"> <li>At least 5 UNCT SWAP Gender Scorecard recommendations implemented</li> </ul>	<ul style="list-style-type: none"> <li>UNCT SWAP Gender Scorecard Report</li> </ul>	<ol style="list-style-type: none"> <li>Review and implement UNCT SWAP Gender Scorecard recommendations</li> <li>Gender Scorecard recommendations implemented</li> <li>UNCT updated on the Gender Scorecard recommendations</li> </ol>	
				<ul style="list-style-type: none"> <li>One UN Gender strategy developed</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>	<ol style="list-style-type: none"> <li>Develop and review the ToR</li> <li>Recruit a consultant</li> <li>Review the ONE UN Gender Strategy</li> <li>ONE UN Gender Strategy endorsed by UNCT</li> </ol>	<ol style="list-style-type: none"> <li>One UN Gender Strategy (2020-2024) endorsed by UNCT</li> </ol>
			<b>20,000</b>	<ul style="list-style-type: none"> <li>Liberia Gender Country Profile developed</li> </ul>	<ul style="list-style-type: none"> <li>N/A</li> </ul>	<ol style="list-style-type: none"> <li>Develop and review the ToR</li> <li>Recruit a consultant</li> <li>Review the Liberia Gender Country Profile</li> <li>Liberia Gender Country Profile endorsed by UNCT</li> </ol>	<ol style="list-style-type: none"> <li>Liberia Gender Country Profile endorsed by UNCT</li> </ol>
				<ul style="list-style-type: none"> <li>UN staff capacity built to promote GEWE in programmes</li> </ul>	<ol style="list-style-type: none"> <li>7 UN agencies Programme Staff of were trained by the GenCap advisor in 2018</li> </ol>	<ol style="list-style-type: none"> <li>Training of UNGTG members</li> <li>Members of UNGTG mainstream gender within their programme</li> </ol>	

Supporting the integration of Gender mainstreaming to national development processes as well as Government's effort to ensure accountability to national and international commitment			<b>15,000</b>	<ul style="list-style-type: none"> <li>Enhancement and further implementation and monitoring of Gender within strategic national plans, policies and strategies</li> </ul>	1. MoFDP participation in GRPB training in 2018	<ol style="list-style-type: none"> <li>Conduct training to key ministries to institutionalize the gender responsive programming and budgeting practices</li> <li>Gender mainstreaming is reflected in national plans, policies and Programme</li> </ol>	1. Gender mainstreamed, implemented, monitored in national development policies, plans and strategies
			<b>2,000</b>	<ul style="list-style-type: none"> <li>Gender Coordination mechanism (at the national level) mapping <i>gender structures and linkages (rural/urban-county /district) with support of the MoGCSP Mapping</i></li> </ul>	N/A	<ol style="list-style-type: none"> <li>Develop ToR for consultancy and recruitment of consultant to work with the MoGCSP</li> <li>Review Mapping of all the Gender Coordination mechanism by the GTG.</li> <li>Mapping of Gender Coordination mechanism presented at GTG and UNCT</li> </ol>	1. Gender coordination mechanisms mapped out at national and sub- national levels
			<b>7,000</b>	<ul style="list-style-type: none"> <li>sex and age disaggregated data collected</li> </ul>	N/A	<ol style="list-style-type: none"> <li>Conduct working sessions to support the government (i.e. LISGS) in improving national statistics database</li> <li>Facilitate consultative meetings with key ministries resulting in the production of database with sex and age disaggregated data</li> </ol>	<ol style="list-style-type: none"> <li>Consultation meetings held with Government key ministries</li> <li>Sex, age disaggregated data available in national data base and in key ministries</li> </ol>
UN support to incorporation of gender equality in national planning processes (such as National Development Strategies; PRSPs; SWAPs; Joint Assistance Strategies, etc.)			<b>10,000</b>	<ul style="list-style-type: none"> <li>National strategies are gender responsive</li> </ul>	<ul style="list-style-type: none"> <li>National Strategies are not gender responsive</li> </ul>	<ol style="list-style-type: none"> <li>Conduct consultative meetings to review national strategy from gender perspective</li> <li>Provide support to UN incorporation of GEWE in National strategies</li> <li>Strengthen accountability of the government on the localization of SDGs</li> <li>Conduct Gender analysis of national policies/strategies</li> </ol>	<ol style="list-style-type: none"> <li>Analysis of National Polices for gender responsiveness</li> <li>Gender Responsive National Strategy</li> <li>Government accountability for SDGS strengthened</li> </ol>

UN support to incorporation of GEWE in national planning processes			20,500	<ul style="list-style-type: none"> <li>▪ Passage of the Domestic Violence Law</li> <li>▪ Gender sensitive laws that need to be brought forward</li> </ul>	<ol style="list-style-type: none"> <li>1. Joint advocacy to support the passage of gender sensitive law integrating gender issues and women needs (e.g. Domestic Violence bill, FGM bill, etc.)</li> <li>2. Facilitate consultative meetings with key stakeholders</li> </ol>	<ol style="list-style-type: none"> <li>1. Passage of FGM Bill</li> <li>2. One Law passed in 2019</li> </ol>
<b>SUB TOTAL</b>			<b>84,500</b>			
<b>GRAND TOTAL</b>			<b>340,500</b>			

draft